



## **M.U.S.T. Safety Awareness Training Program / NWO Reciprocal Credit Guidelines**

Reciprocity for safety training for someone having the OSHA 16 hour will transfer to Michigan, course for course in comparison with their Pure Safety modules. Under Pure Safety, the bold items on the next page are not covered in the OSHA 16 hour and if all 18 modules are required of the worker, they would need to be completed to be in full compliance in Michigan on a Pure Safety site. The OSHA 30 hour covers all the modules in the Pure Safety line in entirety and therefore would carry full compliance with Michigan's training requirements. The 18 modules of Pure Safety will transfer for comparable recognition with the OSHA 16 hour in Ohio with the exception of walking and working surfaces and first aid and emergencies. Both of those trainings would need to be completed for recognition of completion in the OSHA 16 hour. A Michigan worker needing an OSHA 30 hour training would need to complete the entire OSHA 30 hour course as it has specific times and topics required under Federal OSHA. Any worker with the safety training listed below will receive credit for the training course in each program. Workers holding the OSHA 16 and 30 hour training must show proof of the completed training. This proof can be the issued OSHA card or a copy, verification on the Northwest Ohio Safety Training Database at [www.nwosafety.com](http://www.nwosafety.com) or certification from the instructor or the authorized trainer. Workers with the Pure Safety training modules need only show their report card from MUST that verifies successful completion of those topics and can be verified at [www.mustonline.org](http://www.mustonline.org).

Any training courses needed by a worker in the other states program will need to complete that course at their company's expense or at their personal expense. Safety training that is completed will not be entered into the other group's database unless the employee needs to complete additional training to be in compliance. Questions in regards to this program can be directed to the appropriate organization at question. The contact numbers are MUST at 248-352-9810 or MOST at 419-666-6900.

# Training Comparison

## OSHA 16 hour

Fall Protection  
Lockout Tagout  
Electrical Principles  
Elevated Lifts and Scaffolding  
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***Walking and Working Surfaces***  
General Safety and OSHA  
orientation(OSHA)  
Hazard Communication  
Housekeeping and Fire Prevention  
Personal Protective Equipment  
***First Aid and Emergencies***  
Ladder Safety  
Rigging and Material Handling  
Confined Space  
Hand and Operated Power Tools  
Safety  
Trenching and Excavating  
Welding and Cutting

## Pure Safety Modules

Fall Protection  
Electrical & Lockout Tagout  
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Aerial Lifts  
Scaffolding  
  
Construction Worker  
  
Hazard Communication  
Fire Protection and Prevention  
Personal Protective Equipment  
  
Ladder Safety  
Rigging  
Confined Space Hazards  
Hand and Power Tools  
  
Trenching and Excavation  
Welding and Cutting &  
***Health Hazards in Construction***  
***Crane Safety***  
***Concrete and Masonry***

## OSHA 30 hour

Intro to OSHA  
(OSHA)  
***OSHA Recordkeeping***  
Hazard Communication  
Health Hazards in Construction  
Fall Protection  
Stairways and Ladders  
Cranes  
Scaffolding  
Trenching and Excavating  
Personal Protective Equipment

## Pure Safety Modules

Material Handling

Construction Worker orientation  
  
Hazard Communication  
Health Hazards in Construction  
Fall Protection  
Ladder Safety  
Crane Safety  
Aerial Lifts, Scaffolding  
Excavation and Trenching  
Personal Protective Equipment  
  
Rigging

Concrete and Masonry  
Welding and Cutting  
***Steel Erection***  
Fire Protection  
Confined Space Entry  
Lockout Tagout  
Electrical Safety  
Hand and Power Tools

Concrete and Masonry  
Welding and Cutting  
  
Fire Protection and Prevention  
Confined Space  
Electrical & Lockout Tagout  
“ “  
Hand and Power Tools

**Reciprocity for drug testing under NWO and MUST 3/1/2007:**

Along with the safety training reciprocity there is drug testing reciprocity. Both programs, NWO and MUST are very similar in testing levels, quantities, policies and programs. A Michigan worker that is current in the MUST program is also current with the NWO program in Ohio and vice versa. This enables our workers, in both states, the flexibility to work numerous sites. Each employee, regardless of the state working in, will be checked for a status level in the program. In Ohio, you can call 800-526-5390 toll free for verification or log in at [www.mostprograms.com](http://www.mostprograms.com). In Michigan, you can log in at the [www.mustonline.org](http://www.mustonline.org) site. Once an employee is found to be current in either system, the employee is able to immediately report to work. If the employee is not current for any reason the employee is not able to work on a site falling under these policies.

If the employee is to work on the project for more than 30 consecutive days, the employee must register under that states drug program and will participate in that programs direction and policies until returning to their home state. If the employee is less than the 30 consecutive days, the employee will stay in their home state drug program. This 30 day window allows workers that are “temporary” on a project to not be burdened by a different program and policies. All contractors should recognize this 30 day exemption as a visitor status. However, we recognize that some contractors will want the employee to be registered immediately in that states drug program and that shall be permitted at their request. This exemption will help reduce duplicative drug testing costs, employee time waste and loss of work hours on projects.

The NWO and MUST programs and their respective participants have worked to establish reciprocity between the two organizations. Both entities recognize each others policies, protocols, collections and programs. Questions in regards to this program can be directed to the appropriate organization at question. The contact numbers are MUST at 248-352-9810 or NWO at 419-666-6900.